

RESOLUTION NO. 2015 - 96

**A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF
NASSAU COUNTY, FLORIDA, ESTABLISHING A LIMITED ENGLISH
PROFICIENCY PROGRAM IN ACCORDANCE WITH THE 1964 CIVIL
RIGHTS ACT.**

WHEREAS, the County is committed to providing equal opportunity in all programs and services to ensure full compliance with all civil rights laws, including Title VI of the 1964 Civil Rights Act.

WHEREAS, equal opportunity includes physical and program access for persons with disabilities and program access for persons with Limited English Proficiency (LEP). Program and physical access for persons with disabilities is covered in the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973 as amended, Section 504.

WHEREAS, it is the policy of this County to provide language access services to populations of persons with Limited English Proficiency (LEP) with meaningful access to important information, rights and services as defined below:

- **Limited English Proficiency (LEP)** – Those customers who do not speak English as their primary language and have a limited ability to read, write, speak or understand English.
- **Vital Documents** – A document, paper or electronic, that contains information that is critical for accessing the provider/agency services.
- **Safe Harbor** – The threshold that permits programs to decide when a written translation is required in order to comply with Title VI of the Civil Rights Act of 1964. The thresholds for written translations of agency vital documents will be provided for each eligible language group that constitutes at least 5% of the population of person eligible to be served or encountered by programs in the service area.

- **Major LEP Language Groups** – The populations of persons with Limited English Proficiency (LEP) in Nassau County, Florida that represent 5% in the area. Based on 2010 census data, Nassau County, Florida has determined that LEP individuals speaking English less well represent less than 1% of the community.

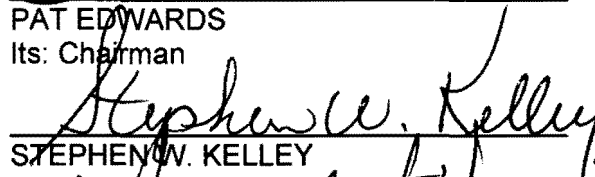
WHEREAS, persons requiring special language services should contact the County's Title VI/Nondiscrimination Coordinator.

NOW, THEREFORE, BE IT RESOLVED, this 13th day of July, 2015, the Board of County Commissioners, Nassau County, Florida, hereby adopts this Limited English Proficiency Policy.

BOARD OF COUNTY COMMISSIONERS
NASSAU COUNTY, FLORIDA



PAT EDWARDS
Its: Chairman



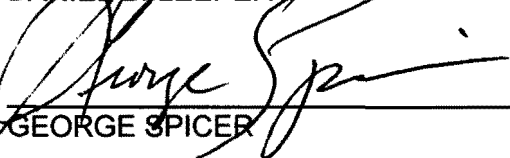
STEPHEN W. KELLEY



WALTER J. BOATRIGHT

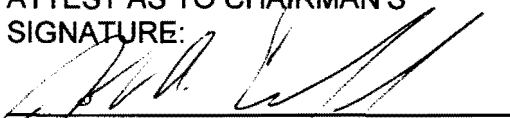


DANIEL B. LEEPER



GEORGE SPICER

ATTEST AS TO CHAIRMAN'S
SIGNATURE:



JOHN A. CRAWFORD
Its: Ex-Officio Clerk

Approved as to form by the
Nassau County Attorney:



MICHAEL S. MULLIN

MES
07-15-15